



2024 ICI Safety Program Awards Application

Exclusively for members of Indiana Constructors, Inc.

COMPANY INFORMATION

Company: _____

Date: _____

Prepared by: _____

Title: _____

Email: _____

Phone: _____

Contractor Eligibility: To be considered for an award, applicants must meet the following eligibility requirements:

- Current Indiana Constructors membership.
- No IOSHA citable work-related fatalities since January 1, 2022.
- Must have active jobsites available for visit during July through October 2024.
- Must allow random and unannounced jobsite validation and worker interviews.

Awards will be announced at ICI's Annual Membership Meeting on December 6, 2024.

Completing the Application:

- Application form which is filled in and submitted once you have completed all the requested information.
- The application form will also request independent documentation. The documents should be provided in a PDF file format and included as attachments to the email when you send your application.

Deadline: For award consideration, all materials must be **current** and complete, submitted no later than **August 2, 2024**.

Please contact Jim Wood at jwood@indianaconstructors.org, or by phone at (317) 634-7547 if your company is unable to participate electronically.

Required:

Submit PDF copies of your 2023, 2022, 2021 OSHA 300A logs with annual hours worked.

2021 Indiana EMR: _____

2022 Indiana EMR: _____

2023 Indiana EMR: _____

Company Safety Program - Submit a complete Up to Date copy of your Company Safety Program/Manual (*pdf*) (*No employee handbooks please*)

Please answer the following questions and provide comments in the space provided.

Yes No Do you or your company establish annual safety goals (zero injuries, reduction in recordable rates, etc.)? If yes, please provide details and, if the information communicated to the employees and how is the information communicated?

If yes, please attach documentation.

Has your company received any citations from IOSHA in the last 3 years (2021, 2022, 2023)? If yes, please explain. What was the level of the citation (serious, willful, etc.) provide documentation.

Yes No Within your company's safety program, are **supervisors and foremen** safety roles and responsibilities defined? Please indicate where in the program the roles are defined (page numbers or section). Please indicate if the responsibilities are identified as a standalone section or identified by safety topic.

Yes No Does your safety program have a detailed disciplinary process? Please indicate where in the program the discipline process is detailed (page numbers or section).
Are processes in place to hold repeat offenders (employees and subcontractors) accountable to their safety roles and responsibilities?

Yes No Does your company have a prequalification process for subcontractor safety? Please indicate where in the program the roles are defined (section or page number).
If you are typically in a subcontractor role, please identify as a subcontractor and not applicable.

Yes No Does your company have a new hire orientation program focused specifically on safety?
If yes, please send the outline of safety topics addressed along with a pdf copy of a completed employee sign off sheet.

Yes No As a **standard** part of your company safety program, do you implement a form of safety hazard analysis, job hazard analysis or task hazard analysis / pre-task plan?
If yes, attach a current 2024 completed pdf.

Do you perform any type of audit process to verify information on the hazard analysis that is being implemented? *If yes, attach a current 2024 completed pdf.*

Describe how your company involves employees in advancing safety within the company culture? Are safety committees, groups, surveys, or other forms of employee engagement utilized, please explain.

Yes No Does your company utilize leading indicator programs (near miss, good catch, other) or additional programs that engage employees to actively identify and address hazards on the jobsite / workplace? If yes, please explain the type of program and attach current (2024) pdf examples.

Yes No Does your company utilize toolbox talks and if so, what regularity (daily, weekly, monthly) are the toolbox talks conducted?
If yes, provide current 2024 completed pdf examples.

Discuss the specific types of safety training provided to employees:

List any innovative safety processes the company uses or has implemented that have been valuable in improving safety culture, improved employee engagement or made work processes safer that has not been addressed.

How does middle/upper management actively engage with employees to demonstrate their commitment to the company safety program?

Additional Comments: