

NOV 02 2016

Program

# INDIANA CONSTRUCTORS

INDIANA CONSTRUCTORS, INC. | ONE N. CAPITOL AVE., STE. 1000, INDIANAPOLIS, IN 46204 | (317) 634-7547 | INDIANACONSTRUCTORS.ORG

## 2016 ICI MEMBERSHIP MEETING

**WELCOME & THANK YOU** FOR SHARING IN TODAY'S HISTORIC MEETING. TODAY IS A TIME TO REFLECT ON THE **RICH TRADITIONS** OF OUR ORGANIZATION, AS WELL AS OUR **BRIGHT FUTURE**. WE'LL LEARN FROM EXPERIENCED LEADERS AND YOUNG PEOPLE EAGER TO TAKE THE REINS FOR THE NEXT GENERATION. TODAY IS BOTH A BENCHMARK AND A SPRINGBOARD FROM WHICH WE RISE AS AGC OF AMERICA'S INDIANA HIGHWAY CHAPTER — GROWING IN **VALUE** AND BRINGING A **FRESH PERSPECTIVE** TO THE INDUSTRY. WE ARE HONORED TO HOST KEYNOTE SPEAKER, INDIANAPOLIS COLTS LEGEND BILL POLIAN. WE ALSO THANK OUR INDUSTRY PRESENTERS AND FACILITATORS AND PLANNERS FOR THEIR **HARD WORK** ON THIS MEETING. OUR SPONSORS HAVE TRULY MADE THE **MAGIC** HAPPEN HERE TODAY. YOU MAY NOTICE RIBBONS ON NAME BADGES INDICATING BOARD MEMBERS, SPONSORS, SPEAKERS, SCHOLARSHIP RECIPIENTS AND COMMITTEE MEMBERS. PLEASE TAKE A MOMENT TO ACKNOWLEDGE THOSE CONTRIBUTIONS TODAY AND THROUGHOUT THE YEAR. WELCOME TO THIS FIRST ASSEMBLY OF YOUR NEW ASSOCIATION.



## SCHEDULE AT A GLANCE



8:30 AM	REGISTRATION
9:00 AM	WELCOME
9:30 AM	KEYNOTE
10:30 AM	COFFEE BREAK
10:45 AM	SAFETY TALK
11:05 AM	SAFETY AWARDS
12:00 PM	LUNCH
1:00 PM	BREAK
1:15 PM	ROUNDTABLES
2:45 PM	DESSERT BREAK
3:00 PM	INDOT P3 PANEL
4:00 PM	RECEPTION

### THE BOARD

CHAIRMAN TERRY L. MORGAN, SR., HIS CONSTRUCTORS, INC.; VICE CHAIRMAN MARK THOMPSON, MILESTONE CONTRACTORS, L.P.; TREASURER JIM NORDHOFF, THE HOOSIER COMPANY, INC.; PAST CHAIRMAN TODD FREDRICK, PRIMCO, INC.; DON ADAMSON, FOX CONTRACTORS CORP.; DANIEL F. BROWN, PHEND & BROWN, INC.; DAVID B. HEYDE, E & B PAVING, INC.; GREGORY T. KICINSKI, AMERICAN STRUCTUREPOINT, INC.; DANA SHERWOOD, G-TECH CORPORATION, INC.; PAUL TATE, RIETH-RILEY CONSTRUCTION CO., INC.; AND ICI PRESIDENT RICHARD H. HEDGECOCK, CAE.

### IMPORTANT



**PROFESSIONAL DEVELOPMENT HOURS**  
ACEC has approved this meeting for 3.5 PDHs.  
Sign up at the registration desk.

**PARKING**  
Pay for your parking in the registration lobby to receive the discounted rate.

TEAR HERE

NOV 02 2016

REDEEM FOR ONE DRINK

AND HERE

NOV 02 2016

REDEEM FOR ONE DRINK



KEYNOTE

PRO FOOTBALL HALL OF FAME AND SIX-TIME NFL EXECUTIVE OF THE YEAR **BILL POLIAN** JOINED ESPN IN MARCH 2012. HE SERVED AS PRESIDENT AND VICE CHAIRMAN OF THE INDIANAPOLIS COLTS FROM 1997-2011, GUIDING THE COLTS THROUGH 11 PLAYOFFS, EIGHT DIVISION TITLES, TWO AFC CHAMPIONSHIP GAMES AND **CHAMPIONS OF SUPER BOWL XLI**. POLIAN DRAFTED PEYTON MANNING IN 1998 AND DRAFTED OR SIGNED LEAGUE STARS DWIGHT FREENEY, DALLAS CLARK AND MARVIN HARRISON.

**HONORED GUESTS**  
DAN BRASSARD → INDOT Chief Financial Officer  
TERRENCE L. BROOKIE → Frost Brown Todd LLC Construction Group Practice Area Chair  
DARRELL GOSSETT → ERMCO Chairman and CEO  
HAILEE HARMON → ICI Scholarship Recipient  
CHRIS KIEFER → INDOT Chief of Staff  
CHARLES F. (CJ) POTTS, JR. → President of Milestone Contractors, L.P.  
RICK J. RUBLE → IDOL Commissioner  
MAYELA SOSA → FHWA Indiana Division Administrator  
JIM STARK → INDOT Deputy Commissioner of Innovative Project Delivery

# Pick 2 Roundtable Discussions

TABLE 1

Employee Performance Management – What Are Your Growth Strategies?  
Leader: Amy Wright, Milestone Contractors, L.P.

TABLE 2

Leadership – Best Practices for the Future  
Leader: Terry L. Morgan, Sr., HIS Constructors, Inc.

TABLE 3

Construction Trends – Best Practices for Managing Projects From Cradle to Grave  
Leader: Jason Yeager, Weddle Bros. Construction Companies

TABLE 4

P3s – Who? What? When? How?  
Leader: Junell Richert, Walsh Construction Company II, LLC

TABLE 5

Technology in Construction - Are You Up to Date?  
Leader: Jerry Howard, Irving Materials, Inc. Group of Companies

TABLE 6

Labor Shortages – Is the Solution Workforce Development?  
Leader: Tony Evans, E & B Paving, Inc.

TABLE 7

Union Relations – Looking Ahead to the Future  
Leader: Mark Andrews, Milestone Contractors, L.P.

TABLE 8

Management Level Workers – Strategies for Retaining, Recruiting and Developing  
Leader: Jason Richmond, Irving Materials, Inc. Group of Companies

TABLE 9

Compensation – What Are the Drivers to Employee Satisfaction?  
Leader: Gene Yarkie, Rieth-Riley Construction Co., Inc.

TABLE 10

Work Zone Safety – The Effects of Preservation v. New Construction  
Leader: Mark Thompson, Milestone Contractors, L.P.

TABLE 11

Political Front – How Will/Can Construction in Indiana Be Affected?  
Leader: Dennis E. Faulkenberg, APPIAN

TABLE 12

Project Partnering – What Are the Benefits?  
Leader: Dan Rogers, NCIS, LLC

TABLE 13

Success – Is It Only Measured by Your Balance Sheet?  
Leader: Clayton Force, Force Construction Company, Inc.

TABLE 14

Communication – Its Importance and How It's Accomplished These Days  
Leader: Keith Mullens, The Hoosier Company, Inc.

TABLE 15

Safety Training for Craft Workers – What Should They Know?  
Leader: Sheryl Wiser, Fox Contractors Corp.



PLEASE TAKE A MOMENT TO COMPLETE A QUICK MEETING EVALUATION FORM:

[INDIANAConstructors.org/16MM](http://INDIANAConstructors.org/16MM)

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