

# INDIANA

## CONSTRUCTORS

### LEADERSHIP INSTITUTE >>>

#### **What is Indiana Constructors Leadership Institute?**

Indiana Constructors Leadership Institute (ICLI) is a program created for the next generation leaders of the heavy, highway and utility construction industry. This program is available as a membership service for ICI member companies. ICLI provides members the opportunity to engage individuals within their organization that exhibit the potential to become next generation leaders, specifically executive level leadership, with other likeminded individuals. This program will expose these participants to industry knowledge from technical skills to soft skills.

- ICLI consists of 9 courses:
  - Classes begin in January 2020, end in October 2020
  - Class in January will be a two-day retreat as a kick-off to ICLI
  - Classes in February through October will be one full day; no class during month of June
- Curriculum and class locations will be shared with those accepted to ICLI
- ICLI Graduates will be recognized during the ICI Annual Membership Meeting in November 2020

#### **Program Guidelines:**

- Must be employed by a current ICI member company
- Nominated by employer
- Supported and approved by senior management of employer
- On track to become next generation, executive level leadership within their organization
- Participants must attend every class to graduate
- Participants must attend at least one ICI Board of Directors Meeting
- Participants must attend ICI Membership Meeting

#### **Submit application:**

*By mail:*

Indiana Constructors, Inc.  
c/o Indiana Constructors Leadership Institute  
One N. Capitol Ave., Suite 1000  
Indianapolis, IN 46204

*By email:*

Send application to Julia Polston at [jpolston@indianaconstructors.org](mailto:jpolston@indianaconstructors.org).

#### **Application Deadline:**

November 1, 2019, no later than 5:00 PM EST for the Class of 2020 (January 2020 – October 2020). Only completed applications will be accepted.



**Food allergies and/or Dietary Restrictions:** \_\_\_\_\_

---

**Race**

Please select those that apply:

Asian

Black/African American

Caucasian

Hispanic/Latino

Native American

Pacific Islander

Other: \_\_\_\_\_

---

**Employer**

---

**Employer Address, City, State, Zip**

---

**Current Title/Position**

---

**Employer Phone Number**

How long have you been employed with your current employer?

---

Have you held any other positions with your current employer other than your current position?  
If yes, please provide what those positions were and how long you held those positions.

**Section 2: Goals**

*Plases provide ICI with answers to the following questions.*

What are your career goals?

---

---

---

---

---

---

---

Why are you a good candidate for Indiana Constructors Leadership Institute?

---

---

---

---

---

---

---

---

What do you hope to gain from participating in Indiana Constructors Leadership Institute?

---

---

---

---

---

---

---

**Section 3: Conditions of Application**

*Please read the following information thoroughly, then sign as agreement of the application statement. By signing your name to this application, you are acknowledging that you have read, understood, and accept the following conditions. Your application will not be processed without your signature.*

I am committed to attending each class and understand that I may be dismissed for absence issues. I am aware that the class locations given ahead of time are subject to change, however ICLI will provide any information that changes via email. If my contact information changes at any given time during ICLI, I understand that I am responsible for informing ICLI of these changes in a timely manner. I understand that ICLI is for educational purposes only and graduation of program does not constitute any licensing and/or certification. I understand that this application will not be processed without my signature.

---

Signature

---

Printed Name

---

Date

**Section 4: Nomination**

*Please provide ICI with answers to the following questions.*

The primary goal of Indiana Constructors Leadership Institute is to provide education and resources that will allow your next generation team leaders to take their leadership to the next level. Please explain how you feel your nominee exhibits leadership qualities within your organization now, and what your leadership goals for this nominee are for the future.

---

---

---

---

---

