
Document to Help
Employers Comply with the
“FASB Accounting Standards
Update No. 2011-09,
September 2011
Compensation - Retirement
Benefits - Multiemployer
Plans (Subtopic 715-80)
Disclosures about an
Employer’s Participation in a
Multiemployer Plan”

Multi-Employer Defined Benefit Pension Funds in
Collectively Bargained Agreements (CBAs)
Negotiated by the Indiana Constructors, Inc. – Labor
Relations Division (ICI-LRD) or the AGC of Indiana,
Inc. (AGCI)

Indiana Constructors, Inc. – Labor Relations Division
One North Capitol Avenue, Suite 1000
Indianapolis, IN 46204
(317) 634-7547



*Published Feb. 4, 2013, updated 9/26/2013, 1/31/2014, 5/8/2014, 11/26/2014,
10/16/2015, 1/26/2016, 5/6/2016, 1/25/2017, 1/8/2018 and Jan. 11, 2019*

Note: **Blue text** indicates new or updated information since this publication
was last updated and published on Jan 8, 2018.

Plan Name	Indiana Carpenters Pension Fund					
Union	Carpenters					
EIN	35-6057648, Plan No.: 001					
Plan Funding Status	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">2017 Yellow</td> <td style="text-align: center;">2016 Red</td> <td style="text-align: center;">2015 Green</td> <td style="text-align: center;">2014 Green</td> <td style="text-align: center;">2013 Green</td> </tr> </table> <p><i>Red Zone = "Critical Status" because an accumulated funding deficiency was projected within the next three years</i></p> <p><i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i></p> <p><i>Green Zone = 80% or more funded</i></p>	2017 Yellow	2016 Red	2015 Green	2014 Green	2013 Green
2017 Yellow	2016 Red	2015 Green	2014 Green	2013 Green		
Funding Improvement/ Rehabilitation Plan	Yes, a Rehabilitation Plan was adopted on February 17, 2017.					
Surcharge Imposed	No, not for contractors represented by AGC of Indiana or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)					
Fiscal Year	January 1 through December 31					
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 1/1/2017 through 12/31/2017					
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	<p>HEAVY & HIGHWAY AGREEMENT Between Indiana Constructors, Inc – Labor Relations Division (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zones 3A, 3B, 3C and 3D go to this pension fund.)</p> <p>WORKING AGREEMENT Between AGC of Indiana And INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 5/31/2020 – Central Indiana (Contributions for work performed in Zones 1, 2, 3 and 4 go to this pension fund.)</p> <p><i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana. or Indiana Constructors, Inc. -Labor Relations Division (ICI- LRD)) may include contributions to this fund.</i></p>					
Plan Contact Information	<p>Indiana Carpenters Pension Fund 700 Tower Drive, Suite 300 Troy, MI 48098 Phone: 248-813-9800 No website as of January 11, 2019</p>					

Plan Name	Indiana State Council of Carpenters Pension Fund			
Union	Carpenters			
EIN	35-6060378			
Plan Funding Status	2017 Yellow	2016 Yellow	2015 Red	2014 Red
	<i>Red Zone = "Critical Status" less than 65% funded</i> <i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
Funding Improvement/ Rehabilitation Plan	Trustees adopted a Rehabilitation Plan on June 24, 2010. On November 28, 2016 the Trustees adopted a Funding Improvement Plan.			
Surcharge Imposed	No, not for contractors represented by Building Division – ICA, Inc. or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)			
Fiscal Year	April 1 through March 31			
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 4/1/2017 through 3/31/2018			
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	<p>HEAVY & HIGHWAY AGREEMENT Between Indiana Constructors, Inc – Labor Relations Division (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zones 2A, 2B, 2C, 4A, 4B, 4C and 4D go to this pension fund.)</p> <p>INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between AGC OF INDIANA, INC. (AGCI) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2020 – Southern Indiana (Contributions for work performed in Zones 5, 6, 7A, 7B and 8 go to this pension fund.)</p> <p><i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana, Inc. or the Indiana Constructors, Inc. – Labor Relations Division) may include contributions to this fund.</i></p>			
Plan Contact Information	Indiana State Council of Carpenters Pension Fund 700 Tower Drive, Suite 300 Troy, MI 48098 Phone: 248-813-9800 <i>No website as of January 11, 2019</i>			

Plan Name	Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund <i>Pension fund created by merging four pension funds into one fund on July 1, 2012.</i>			
Union	Carpenters			
EIN	51-6123713			
Plan Funding Status	2016 Green	2015 Green	2014 Green	2013 Green
	<i>Green Zone = 80% or more funded N/A = not available</i>			
Funding Improvement/ Rehabilitation Plan	No			
Surcharge Imposed	No, not for contractors represented by Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD) or the Building Division – ICA, Inc.			
Fiscal Year	July 1 through June 30			
Most Recent, Publicly Available Form 5500	Fiscal Year 2016 – 7/1/2016 through 6/30/2017			
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	<p>HEAVY & HIGHWAY AGREEMENT Between INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zone 1B go to this pension fund.)</p> <p>INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between AGC OF INDIANA, INC. (AGCI) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2020 – Southern Indiana (Contributions for work performed in Zone 9 go to this pension fund.)</p> <p><i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana, Inc. or the Indiana Constructors, Inc. Labor Relations Division (ICI-LRD)) may include contributions to this fund.</i></p>			
Plan Contact Information	Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund 700 Tower Drive, Suite 300 Troy, MI 48098 Phone: 248-813-9800 <i>No website as of January 11, 2019</i>			
Additional Note	<p><u>Predecessor Funds:</u></p> <ol style="list-style-type: none"> 1. Lower Ohio Valley District Council Pension Trust Fund 2. Kentucky State District Council of Carpenters Pension Trust Fund 3. Carpenters Local Union No. 215 Pension Fund 4. Northwest Indiana Regional Council of Carpenters Pension Fund <p>On July 1, 2012, four above-noted multi-employer Taft-Hartley Defined Benefit Pension Funds merged, creating the “Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund” as a successor pension fund. The surviving fund has the same EIN: 51-6123713 as the Northwest Indiana Regional Council of Carpenters Pension Trust Fund, one of the four predecessor funds.</p>			

Plan Name	Carpenters Local Union No. 215 Pension Fund <i>Effective July 1, 2012 this fund merged into the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund EIN: 51-6123713.</i>			
Union	Carpenters			
EIN	35-6244812			
Plan Funding Status	2012 Fund Merged into another fund. Refer to "Additional Note" (below)	2011 Green	2010 Yellow	2009 Green
	<i>Green Zone = 80% or more funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
Funding Improvement/ Rehabilitation Plan	No			
Surcharge Imposed	No, not for contractors represented by Highway, Heavy, and Utility Division – ICA, Inc.			
Fiscal Year	April 1 through March 31			
Most Recent, Publicly Available Form 5500	Fiscal Year 2012 – 4/1/2012 through 6/30/2012 – <i>Final return/report filed March 7, 2013</i> Fiscal Year 2011 – 4/1/2011 through 3/31/2012			
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	HEAVY & HIGHWAY AGREEMENT Between HIGHWAY, HEAVY, AND UTILITY DIVISION – ICA, Inc. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2016 – 86 Indiana counties (Contributions for work performed in Zone 1B go to this pension fund.)			
<i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.) may include contributions to this fund.</i>				
Plan Contact Information	Carpenters Local Union No. 215 Pension Fund PO Box 50440 Indianapolis, IN 46250-0440 Phone: 317-554-9000			
Additional Note	<i>On July 1, 2012, this fund merged the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund, EIN: 51-6123713. Refer to page 4 of this document.</i>			

Plan Name	Iron Workers District Council of Southern Ohio & Vicinity Pension Trust				
Union	Iron Workers				
EIN	31-6038516 for Plan Years 2013 and future (31-6127229 for Plan Years 2012 and earlier)				
Plan Funding Status	2017 Yellow	2016 Yellow	2015 Yellow	2014 Yellow	2013 Yellow
	<i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>				
Funding Improvement/ Rehabilitation Plan	Trustees adopted a Funding Improvement Plan in 2008. Trustees most recently updated it for the 2011 plan year.				
Surcharge Imposed	No, not for contractors represented by AGC of Indiana				
Fiscal Year	February 1 through January 31				
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 2/1/2017 through 1/31/2018				
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	JOINT AGREEMENT Between AGC of Indiana, INC. And BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS LOCAL UNION NO. 22 Indianapolis, Indiana – 5/31/2021				
<i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana) may include contributions to this fund.</i>					
Plan Contact Information	Iron Workers District Council of Southern Ohio & Vicinity Pension Trust Main PO Box 398 Dayton, OH 45401-0398 Phone: 800-331-4277 www.ironworkersbenefits.com				

Plan Name	Indiana Laborers Pension Fund								
Union	Laborers								
EIN	35-6027150								
Plan Funding Status	<table> <tr> <td>2017</td> <td>2016</td> <td>2015</td> <td>2014</td> </tr> <tr> <td>Green</td> <td>Yellow</td> <td>Yellow</td> <td>Red</td> </tr> </table> <p>Green Zone = 80% or more funded Red Zone = "Critical Status" less than 65% funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</p>	2017	2016	2015	2014	Green	Yellow	Yellow	Red
2017	2016	2015	2014						
Green	Yellow	Yellow	Red						
Funding Improvement/ Rehabilitation Plan	Trustees adopted an initial Funding Improvement Plan on March 18, 2009. They updated it and adopted it with the update on March 17, 2011. On June 18, 2014 Trustees adopted a Rehabilitation Plan.								
Surcharge Imposed	No, not for contractors represented by Building Division – ICA, Inc. or AGC of Indiana, Inc. or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)								
Fiscal Year	June 1 through May 31								
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 6/1/2017 through 5/31/2018								
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund <i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or AGC of Indiana, Inc. or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)) may include contributions to this fund.</i>	<p>LABORERS' WORKING AGREEMENT BY AND BETWEEN AGC of INDIANA, INC. (AGCI) AND THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, STATE OF INDIANA DISTRICT COUNCIL, LOCAL UNION #561 Evansville, Indiana – 3/31/2021 – Southwestern Indiana</p> <p>THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BY AND BETWEEN AGC of Indiana, Inc. AND THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA STATE OF INDIANA DISTRICT COUNCIL FOR AND ON BEHALF OF ITS AFFILIATED LOCAL UNIONS #120, #204, #274, #741, #1112 EFFECTIVE June 1, 2016 through May 31, 2019 (Central Indiana)</p> <p>AGREEMENT BY AND BETWEEN INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) and LABORERS' INTERNATIONAL UNION OF NORTH AMERICA STATE OF INDIANA DISTRICT COUNCIL FOR AND ON BEHALF OF ITS AFFILIATED LOCAL UNIONS #120, #204, #213, #274, #561, #645, #741, #795, #1112 APRIL 1, 2017 thru March 31, 2022</p> <p><i>Note: Some Local 41 and 81 employees working under the 9 Local highway CBA are covered by this fund. Most Local 41 and 81 members are covered by the Construction Workers Pension Fund of Lake County and Vicinity Pension Fund.</i></p>								
Plan Contact Information	Indiana Laborers Pension Fund PO Box 1587 Terre Haute, IN 47808-1587 Phone: 812-238-2551 www.indianalaborers.org								

Plan Name	Central Pension Fund of the IUOE & Participating Employers			
Union	Operating Engineers			
EIN	36-6052390			
Plan Funding Status	2017 Green	2016 Green	2015 Green	2014 Green
	<i>Green Zone = 80% or more funded</i>			
Funding Improvement/ Rehabilitation Plan	No			
Surcharge Imposed	No, not for contractors represented by AGC of Indiana, Inc. or the Indiana Constructors, Inc. – Labor Relations Division			
Fiscal Year	February 1 through January 31			
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 2/1/2017 through 1/31/2018			
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	<p>HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT by and between INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) and OPERATING ENGINEERS LOCAL UNION 103 – 3/31/2023 – Central and Northeastern Indiana</p> <p>HIGHWAY, HEAVY & RAILROAD CONSTRUCTION AGREEMENT between INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION 181 – 3/31/2023 – Southern Indiana</p> <p>INDIANA HIGHWAY AND UTILITY AGREEMENT BETWEEN INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 841 – 3/31/2023 – West Central Indiana</p> <p>BUILDING CONSTRUCTION AGREEMENT between AGC OF INDIANA, INC. (AGCI) And LOCAL UNION NO. 103 INTERNATIONAL UNION OF OPERATING ENGINEERS – 3/31/2021 – Central Indiana and Northeastern Indiana</p> <p>INDIANA BUILDING, SEWER, WATERLINE and UTILITY AGREEMENT Negotiated By and Between AGC OF INDIANA, INC. (AGCI) and International Union of Operating Engineer Local 181 – 3/31/2021 – Southern Indiana</p> <p>INDIANA BUILDING AGREEMENT International Union of Operating Engineers, Local Union No. 841 and AGC OF INDIANA, INC. (AGCI) – 3/31/2021 – West Central Indiana</p>			
<i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana, Inc. or the Indiana Constructors, Inc. Labor Relations Division) may include contributions to this fund.</i>				
Plan Contact Information	Central Pension Fund of the IUOE and Participating Employers 4115 Chesapeake Street, NW Washington, DC 20016-4665 Phone: 202-362-1000 www.cpfuoe.org			

Plan Name	Midwest Operating Engineers Pension Trust Fund				
Union	Operating Engineers				
EIN	36-6140097				
Plan Funding Status	2017 Yellow	2016 Yellow	2015 Yellow	2014 Yellow	2013 Yellow
	<i>Green Zone = 80% or more funded</i> <i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>				
Funding Improvement/ Rehabilitation Plan	Yes, Funding Improvement Plan adopted January 8, 2013.				
Surcharge Imposed	No, not for contractors represented by the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)				
Fiscal Year	April 1 through March 31				
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 4/1/2017 through 3/31/2018				
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund <i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)) may include contributions to this fund.</i>	HIGHWAY, HEAVY AND RAILROAD CONSTRUCTION AGREEMENT BY AND BETWEEN INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) AND INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 150, AFL-CIO – Effective April 1, 2017 Through March 31, 2022 – Northern Indiana 10 County (Newton, Jasper, Starke, Pulaski, Marshall, Fulton, Elkhart, Kosciusko, LaGrange and Noble Counties)				
Plan Contact Information	Midwest Operating Engineers Pension Trust Fund 6150 Joliet Road Countryside, IL 60525-3994 Phone: 708-482-7300 www.moefunds.com				

Plan Name	Central States Southeast and Southwest Areas Pension Plan					
Union	Teamsters					
EIN	36-6044243					
Plan Funding Status	<table> <tr> <td>2017 Red</td> <td>2016 Red</td> <td>2015 Red</td> <td>2014 Red</td> <td>2013 Red</td> </tr> </table> <p><i>Red Zone = "Critical Status" less than 65% funded</i> <i>On March 30, 2016 this fund was Certified as in "Critical and Declining Status"</i></p>	2017 Red	2016 Red	2015 Red	2014 Red	2013 Red
2017 Red	2016 Red	2015 Red	2014 Red	2013 Red		
Funding Improvement/ Rehabilitation Plan/Rescue Plan	<p>Trustees adopted a Rehabilitation Plan March 25, 2008. The trustees amended the Rehabilitation Plan to include a Distressed Employer Schedule in 2011.</p> <p>April 27, 2015 Central States issued a "Notice of Critical and Declining Status" and on September 25, 2015, the Pension Fund filed an application with the U.S. Department of the Treasury seeking approval for a pension rescue plan under the Multiemployer Pension Reform Act of 2014 (MPRA). For more information, visit "The Rescue Plan" page http://www.cspensionrescue.com/.</p>					
Surcharge Imposed	No, not for contractors represented by Building Division – ICA, Inc. or Highway, Heavy, and Utility Division – ICA, Inc.					
Fiscal Year	January 1 through December 31					
Most Recent, Publicly Available Form 5500	Fiscal Year 2017 – 1/1/2017 through 12/31/2017					
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	<p>AGREEMENT BETWEEN BUILDING CONSTRUCTION COMPANIES AND CHAUFFEURS, TEAMSTERS WAREHOUSEMEN AND HELPERS LOCAL UNION NO. 135 – 3/31/2019 – West Central Indiana (Vermillion, Parke, Putnam, Vigo, Clay, Sullivan, Knox and Pike Counties)</p> <p>HIGHWAY, HEAVY, RAILROAD AND UNDERGROUND UTILITY CONTRACTING AGREEMENT between INDIANA CONSTRUCTORS, INC – LABOR RELATIONS DIVISION (ICI-LRD) and TEAMSTERS JOINT COUNCIL NO. 69 April 1, 2017 to March 31, 2022 – (90 Indiana counties)</p> <p>COLLECTIVE BARGAINING AGREEMENT By and Between AGC OF INDIANA, INC. (AGCI) and CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL UNION NO. 215 Evansville, Indiana – 3/31/2021 – Southwestern Indiana</p> <p><i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana, or the Building Division – ICA, Inc. or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)) may include contributions to this fund.</i></p>					
Plan Contact Information	<p>Central States, Southeast and Southwest Areas Pension Plan 9377 West Higgins Road Rosemont, IL 60018-4938 Phone: 847-518-9800 https://mycentralstatespension.org/helpful-resources/legal</p>					

Plan Name	Lower Ohio Valley District Council Pension Trust Fund <i>Effective July 1, 2012 this fund merged into the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund EIN: 51-6123713.</i>			
Union	Carpenters			
EIN	35-6077238			
Plan Funding Status	2012 Fund Merged into another fund. Refer to "Additional Note" (below)	2011 Yellow	2010 Yellow	2009 Green
	<i>Green Zone = 80% or more funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
Funding Improvement/ Rehabilitation Plan	No			
Surcharge Imposed	No, not for contractors represented by Building Division – ICA, Inc.			
Fiscal Year	October 1 through September 30			
Most Recent, Publicly Available Form 5500	Fiscal Year 2011 – 10/1/2011 through 9/30/2012 – <i>Final return/report filed April 11, 2013.</i>			
Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund	INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between BUILDING DIVISION – ICA, INC. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2019 – Zone 9 in Kentucky			
<i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.) may include contributions to this fund.</i>				
Plan Contact Information	Lower Ohio Valley District Council Pension Trust Fund 620 East 22 nd Street Owensboro, KY 42303 Phone: 270-926-8775			
Additional Note	<i>On July 1, 2012, this fund merged the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund, EIN: 51-6123713. Refer to page 4 of this document.</i>			

**Defined Contribution
Plans (401-ks) in CBAs**

1. Central Indiana Millwrights, Carpenters and Affiliated Trades Money Purchase Pension Plan
2. Indiana State Council of Plasterers' and Cement Masons' Pension Fund
3. I.U.O.E. Local 841 Qualified Savings Plan Trust
4. Indiana Laborers Defined Contribution Trust Fund