



What is Indiana Constructors Leadership Institute?

Indiana Constructors Leadership Institute (ICLI) is a program created for the next generation leaders of the heavy, highway and utility construction industry. This program is available as a membership service for ICI member companies. ICLI provides members the opportunity to engage individuals within their organization that exhibit the potential to become next generation leaders, specifically executive level leadership, with other like-minded individuals. This program will expose these participants to industry knowledge from technical skills to soft skills.

Program Guidelines:

- Must be employed by a current ICI member company.
- Nominated by employer.
- Supported and approved by senior management of employer.
- On track to become next generation, executive level leadership within their organization.
- ICLI consists of 9 courses.
- Classes begin in January 2019, end in October 2019.
- Class in January will be a 2-day retreat as a kick-off to ICLI.
- Classes in February through October will be one full day; no class during month of June.
- Curriculum and class locations will be shared with nominees once they are accepted into ICLI.
- ICLI Graduates will be recognized during ICI Annual Membership Meeting in November 2019.
- Participants must attend every class to graduate.

Submit application to:

Indiana Constructors, Inc.
c/o Indiana Constructors Leadership Institute
One N. Capitol Ave., Suite 1000
Indianapolis, IN 46204

Application Deadline:

November 30, 2018, no later than 5:00PM EST for Class of 2019 (January 2019 – October 2019). Only applications completed will be accepted.

Application Status:

Upon receiving completed and signed application before or on deadline, the ICLI committee will meet to decide on placement for the 12 spots available. All applicants will receive an email stating he/she has been accepted or not accepted into ICLI. This email will also provide additional information going forward for those accepted.

Program Fees

\$250.00 per participant

- Fee includes: programming, materials, food/beverage
***Participants will be asked to pay for 1 hotel room night stay for January Kick-off Retreat*

Indiana Constructors Leadership Institute Application

Sections 1-3 are to be completed by the nominee. Sections 4-5 are to be completed by the nominator. All sections must be completed with signatures from both nominee and nominator for the application to be processed. The application will not be processed if any information is omitted.

Section 1: Personal Information

Please provide ICI with the following information.

Last Name **First Name** **M.I.**

Email

Cell Phone Number **Age** **Gender**

Race

Please select those that apply:

Asian Black/African American Caucasian Hispanic/Latino

Native American Pacific Islander Other: _____

Employer

Employer Address, City, State, Zip

Current Title/Position **Employer Phone Number**

How long have you been employed with your current employer?

Have you held any other positions with your current employer other than your current position? If yes, please provide what those positions were and how long you held those positions.

Section 2: Goals

Plases provide ICI with answers to the following questions.

What are your career goals? **Limit 500 characters.**

What do you hope to gain from participating in ICLI? **Limit 500 characters.**

Why are you a good candidate for ICLI? **Limit 500 characters.**

Section 3: Conditions of Application

Please read the following information thoroughly, then sign as agreement of the application statement. By signing your name to this application, you are acknowledging that you have read, understood, and accept the following conditions. Your application will not be processed without your signature.

By signing this document, I acknowledge that I have read, understood, and accepted all guidelines included in this document about ICLI. I am committed to attending each class and understand that I may be dismissed for absence issues. I am aware that the class locations given ahead of time are subject to change, however ICLI will provide any information that changes via email. If my contact information changes at any given time during ICLI, I understand that I am responsible for informing ICLI of these changes in a timely manner. I understand that ICLI is for educational purposes only and graduation of program does not constitute any licensing and/or certification. I understand that this application will not be processed without my signature.

Signature

Printed Name

Date

Section 4: Nominee

Please provide ICI with answers to the following questions.

The primary goal of Indiana Constructors Leadership Institute is to provide education and resources that will allow your next generation team leaders to take their leadership to the next level. Please explain how you feel your nominee exhibits leadership qualities within your organization now, and what your leadership goals for this nominee are for the future- **Limit 1000 characters.**

Section 5: Conditions of Nomination

Please read the following information thoroughly, then sign as agreement of the application statement. By signing your name to this application, you are acknowledging that you have read, understood, and accept the following conditions. Your nominee's application will not be processed without your signature.

By signing this document, I acknowledge that I have read, understood, and accepted all guidelines included in this document about ICLI. I am committed to allowing the nominee to attend each class and understand that they may be dismissed for absence issues. If my contact information changes at any given time during ICLI, I understand that I am responsible for informing ICLI of these changes in a timely manner. I understand that ICLI is for educational purposes only and graduation of program does not constitute any licensing and/or certification. I understand that this application will not be processed without my signature and the nominee's signature.

Signature

Printed Name

Date

Current Title/Position