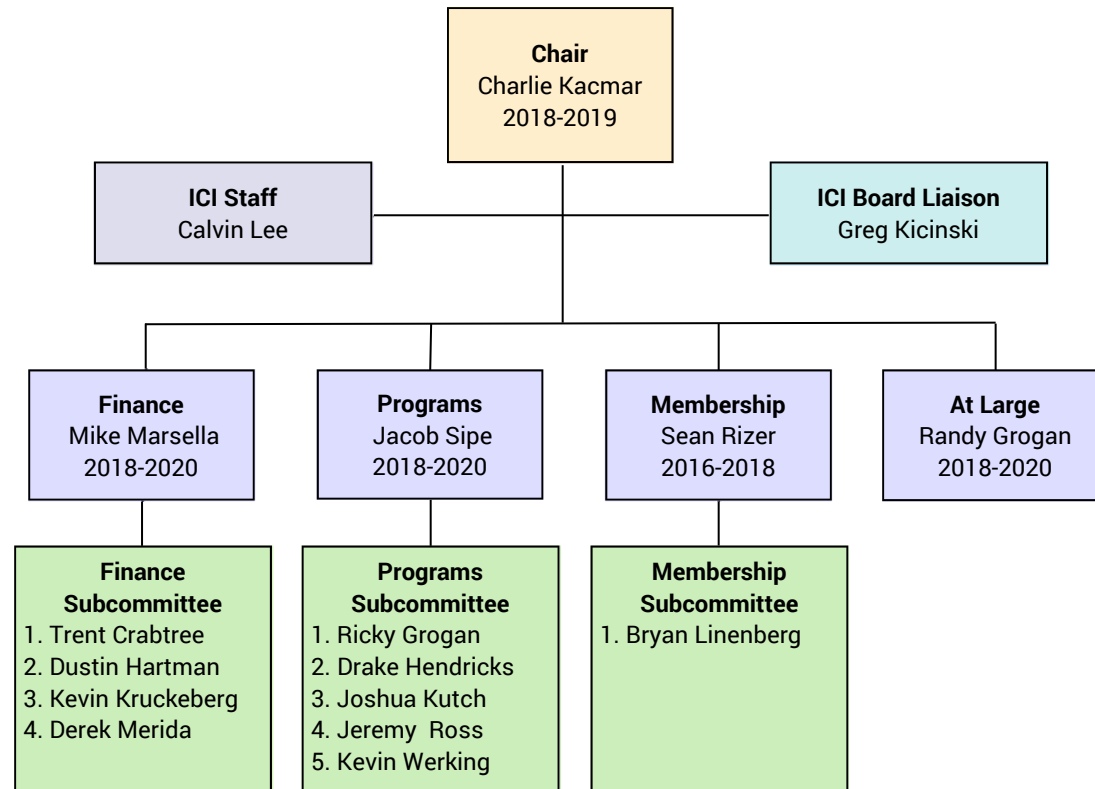




## 2018 ICI Leadership Development Steering Committee



1. Each LDC Steering Committee member will be invited to serve a term of three (3) years. The chair position is a one-year term.
2. The chair position will be held by contractor or subcontractor member.
3. The Steering Committee will be comprised of six (6) members. This includes the chair position as well as the representative from the north. Every attempt will be made to achieve a balance of heavy highway contractor or subcontractor members and one (1) associate member. Four (4) Steering Committee members will serve as chairs of the LDC subcommittees. The others will serve at large and will participate on one of the subcommittees with the intention of possibly being the next chair of that subcommittee.
4. Future Steering Committee members will be selected by the current Steering Committee members, primarily from LDC participants currently serving on subcommittees.
5. Subcommittee members will be allowed to serve as long as they find it beneficial.
6. The LDC Chair and Steering Committee members who rotate off of the committee are encouraged to remain involved with LDC, and should consider serving on another ICI committee.