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Document to Help  
Employers Comply with the  
“FASB Accounting Standards  
Update No. 2011-09,  
September 2011  
Compensation - Retirement  
Benefits - Multiemployer  
Plans (Subtopic 715-80)  
Disclosures about an  
Employer’s Participation in a  
Multiemployer Plan”

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Multi-Employer Defined Benefit Pension Funds in  
Collectively Bargained Agreements (CBAs)  
Negotiated by the Indiana Constructors, Inc. – Labor  
Relations Division (ICI-LRD) or the Building Division  
– ICA, Inc.

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Indiana Constructors, Inc. – Labor Relations Division  
One North Capitol Avenue, Suite 1000  
Indianapolis, IN 46204  
(317) 634-7547



*Published Feb. 4, 2013, updated Sept. 26, 2013, Jan. 31, 2014, May 8, 2014, Nov.  
26, 2014, Oct. 16, 2015, Jan. 26, 2016, May 6, 2016, Jan 25, 2017 and Jan. 8, 2018*

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Note: **Blue text** indicates new or updated information since this publication  
was last updated and published on Jan 25, 2017.

<b>Plan Name</b>	Indiana Carpenters Pension Fund				
<b>Union</b>	Carpenters				
<b>EIN</b>	35-6057648, Plan No.: 001				
<b>Plan Funding Status</b>	<b>2016</b> Red	<b>2015</b> Green	<b>2014</b> Green	<b>2013</b> Green	<b>2012</b> Green
	<i>Red Zone = "Critical Status" because an accumulated funding deficiency was projected within the next three years</i> <i>Green Zone = 80% or more funded</i>				
<b>Funding Improvement/ Rehabilitation Plan</b>	Yes, a Rehabilitation Plan was adopted on February 17, 2017.				
<b>Surcharge Imposed</b>	No, not for contractors represented by <a href="#">AGC of Indiana</a> or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)				
<b>Fiscal Year</b>	January 1 through December 31				
<b>Most Recent, Publicly Available Form 5500</b>	<a href="#">Fiscal Year 2016 – 1/1/2016 through 12/31/2016</a>				
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	<p>HEAVY &amp; HIGHWAY AGREEMENT Between Indiana Constructors, Inc – Labor Relations Division (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zones 3A, 3B, 3C and 3D go to this pension fund.)</p> <p>WORKING AGREEMENT Between <a href="#">AGC of Indiana</a> And INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 5/31/2020 – Central Indiana (Contributions for work performed in Zones 1, 2, 3 and 4 go to this pension fund.)</p>				
<i>Note: Separate agreements (negotiated by entities other than the <a href="#">AGC of Indiana</a> or <a href="#">Indiana Constructors, Inc. -Labor Relations Division (ICI- LRD)</a>) may include contributions to this fund.</i>					
<b>Plan Contact Information</b>	Indiana Carpenters Pension Fund P.O. Box 421789 Indianapolis, IN 46242-1789 Phone: 317-248-2140 <a href="#">No website as of January 5, 2018</a>				

<b>Plan Name</b>	Indiana State Council of Carpenters Pension Fund			
<b>Union</b>	Carpenters			
<b>EIN</b>	35-6060378			
<b>Plan Funding Status</b>	<b>2016</b> Yellow	<b>2015</b> Red	<b>2014</b> Red	<b>2013</b> Red
	<i>Red Zone = "Critical Status" less than 65% funded</i> <i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
<b>Funding Improvement/ Rehabilitation Plan</b>	Trustees adopted a Rehabilitation Plan on June 24, 2010. <a href="#">On November 28, 2016 the Trustees adopted a Funding Improvement Plan.</a>			
<b>Surcharge Imposed</b>	No, not for contractors represented by Building Division – ICA, Inc. or the Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)			
<b>Fiscal Year</b>	April 1 through March 31			
<b>Most Recent, Publicly Available Form 5500</b>	Fiscal Year 2015 – 4/1/2015 through 3/31/2016			
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	<p>HEAVY &amp; HIGHWAY AGREEMENT Between Indiana Constructors, Inc – Labor Relations Division (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zones 2A, 2B, 2C, 4A, 4B, 4C and 4D go to this pension fund.)</p> <p>INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between BUILDING DIVISION – ICA, INC. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2018 – Southern Indiana (Contributions for work performed in Zones 5, 6, 7A, 7B and 8 go to this pension fund.)</p> <p><i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Indiana Constructors, Inc. – Labor Relations Division) may include contributions to this fund.</i></p>			
<b>Plan Contact Information</b>	Indiana State Council of Carpenters Pension Fund 5420 West Southern Avenue, Suite 407 Indianapolis, IN 46241-5569 Phone: 317-248-2140 <a href="#">No website as of January 5, 2018</a>			

<b>Plan Name</b>	Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund <i>Pension fund created by merging four pension funds into one fund on July 1, 2012.</i>			
<b>Union</b>	Carpenters			
<b>EIN</b>	51-6123713			
<b>Plan Funding Status</b>	<b>2015</b> Green	<b>2014</b> Green	<b>2013</b> Green	<b>2012</b> N/A
	<i>Green Zone = 80% or more funded    N/A = not available</i>			
<b>Funding Improvement/ Rehabilitation Plan</b>	No			
<b>Surcharge Imposed</b>	No, not for contractors represented by Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD) or the Building Division – ICA, Inc.			
<b>Fiscal Year</b>	July 1 through June 30			
<b>Most Recent, Publicly Available Form 5500</b>	<a href="#">Fiscal Year 2015 – 7/1/2015 through 6/30/2016</a>			
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	<p>HEAVY &amp; HIGHWAY AGREEMENT Between INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD) and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2019 – 86 Indiana counties (Contributions for work performed in Zone 1B go to this pension fund.)</p> <p>INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between BUILDING DIVISION – ICA, INC. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2018 – Southern Indiana (Contributions for work performed in Zone 9 go to this pension fund.)</p> <p><i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Indiana Constructors, Inc. Labor Relations Division (ICI-LRD)) may include contributions to this fund.</i></p>			
<b>Plan Contact Information</b>	Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund 5420 West Southern Avenue, Suite 407 Indianapolis, IN 46241-5569 Phone: 800-221-7129 <a href="#">No website as of January 5, 2018</a>			
<b>Additional Note</b>	<p><b><u>Predecessor Funds:</u></b></p> <ol style="list-style-type: none"> <li>1. Lower Ohio Valley District Council Pension Trust Fund</li> <li>2. Kentucky State District Council of Carpenters Pension Trust Fund</li> <li>3. Carpenters Local Union No. 215 Pension Fund</li> <li>4. Northwest Indiana Regional Council of Carpenters Pension Fund</li> </ol> <p><i>On July 1, 2012, four above-noted multi-employer Taft-Hartley Defined Benefit Pension Funds merged, creating the “Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund” as a successor pension fund. The surviving fund has the same EIN: 51-6123713 as the Northwest Indiana Regional Council of Carpenters Pension Trust Fund, one of the four predecessor funds.</i></p>			

<b>Plan Name</b>	Carpenters Local Union No. 215 Pension Fund <i>Effective July 1, 2012 this fund merged into the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund EIN: 51-6123713.</i>			
<b>Union</b>	Carpenters			
<b>EIN</b>	35-6244812			
<b>Plan Funding Status</b>	<b>2012</b> Fund Merged into another fund. Refer to "Additional Note" (below)	<b>2011</b> Green	<b>2010</b> Yellow	<b>2009</b> Green
	<i>Green Zone = 80% or more funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
<b>Funding Improvement/ Rehabilitation Plan</b>	No			
<b>Surcharge Imposed</b>	No, not for contractors represented by Highway, Heavy, and Utility Division – ICA, Inc.			
<b>Fiscal Year</b>	April 1 through March 31			
<b>Most Recent, Publicly Available Form 5500</b>	Fiscal Year 2012 – 4/1/2012 through 6/30/2012 – <i>Final return/report filed March 7, 2013</i> Fiscal Year 2011 – 4/1/2011 through 3/31/2012			
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	HEAVY & HIGHWAY AGREEMENT Between HIGHWAY, HEAVY, AND UTILITY DIVISION – ICA, Inc. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS – 3/31/2016 – 86 Indiana counties (Contributions for work performed in Zone 1B go to this pension fund.)			
<i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.) may include contributions to this fund.</i>				
<b>Plan Contact Information</b>	Carpenters Local Union No. 215 Pension Fund PO Box 50440 Indianapolis, IN 46250-0440 Phone: 317-554-9000			
<b>Additional Note</b>	<i>On July 1, 2012, this fund merged the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund, EIN: 51-6123713. Refer to page 4 of this document.</i>			

<b>Plan Name</b>	Iron Workers District Council of Southern Ohio & Vicinity Pension Trust										
<b>Union</b>	Iron Workers										
<b>EIN</b>	31-6038516 for Plan Years 2013 and future (31-6127229 for Plan Years 2012 and earlier)										
<b>Plan Funding Status</b>	<table style="width: 100%; text-align: center;"> <tr> <td><b>2017</b></td> <td><b>2016</b></td> <td><b>2015</b></td> <td><b>2014</b></td> <td><b>2013</b></td> </tr> <tr> <td>Yellow</td> <td>Yellow</td> <td>Yellow</td> <td>Yellow</td> <td>Yellow</td> </tr> </table> <p><i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i></p>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	Yellow	Yellow	Yellow	Yellow	Yellow
<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>							
Yellow	Yellow	Yellow	Yellow	Yellow							
<b>Funding Improvement/ Rehabilitation Plan</b>	Trustees adopted a Funding Improvement Plan in 2008. Trustees most recently updated it for the 2011 plan year.										
<b>Surcharge Imposed</b>	No, not for contractors represented by <a href="#">AGC of Indiana</a>										
<b>Fiscal Year</b>	February 1 through January 31										
<b>Most Recent, Publicly Available Form 5500</b>	<a href="#">Fiscal Year 2016 – 2/1/2016 through 1/31/2017</a>										
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	JOINT AGREEMENT Between AGC of Indiana, INC. And BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS LOCAL UNION NO. 22 Indianapolis, Indiana – 5/31/2021										
<i>Note: Separate agreements (negotiated by entities other than the AGC of Indiana) may include contributions to this fund.</i>											
<b>Plan Contact Information</b>	Iron Workers District Council of Southern Ohio & Vicinity Pension Trust Main PO Box 398 Dayton, OH 45401-0398 Phone: 800-331-4277 <a href="http://www.ironworkersbenefits.com">www.ironworkersbenefits.com</a>										

<b>Plan Name</b>	Indiana Laborers Pension Fund																
<b>Union</b>	Laborers																
<b>EIN</b>	35-6027150																
<b>Plan Funding Status</b>	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;"><b>2017</b> Green</td> <td style="text-align: center;"><b>2016</b> Yellow</td> <td style="text-align: center;"><b>2015</b> Yellow</td> <td style="text-align: center;"><b>2014</b> Red</td> </tr> <tr> <td colspan="4" style="text-align: center;"><i>Green Zone = 80% or more funded</i></td> </tr> <tr> <td colspan="4" style="text-align: center;"><i>Red Zone = "Critical Status" less than 65% funded</i></td> </tr> <tr> <td colspan="4" style="text-align: center;"><i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i></td> </tr> </table>	<b>2017</b> Green	<b>2016</b> Yellow	<b>2015</b> Yellow	<b>2014</b> Red	<i>Green Zone = 80% or more funded</i>				<i>Red Zone = "Critical Status" less than 65% funded</i>				<i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
<b>2017</b> Green	<b>2016</b> Yellow	<b>2015</b> Yellow	<b>2014</b> Red														
<i>Green Zone = 80% or more funded</i>																	
<i>Red Zone = "Critical Status" less than 65% funded</i>																	
<i>Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>																	
<b>Funding Improvement/ Rehabilitation Plan</b>	Trustees adopted an initial Funding Improvement Plan on March 18, 2009. They updated it and adopted it with the update on March 17, 2011. On June 18, 2014 Trustees adopted a Rehabilitation Plan.																
<b>Surcharge Imposed</b>	No, not for contractors represented by Building Division – ICA, Inc. or AGC of Indiana, Inc. or the <a href="#">Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)</a>																
<b>Fiscal Year</b>	June 1 through May 31																
<b>Most Recent, Publicly Available Form 5500</b>	<a href="#">Fiscal Year 2016 – 6/1/2016 through 5/31/2017</a>																
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>  <i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or AGC of Indiana, Inc. or the <a href="#">Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)</a>) may include contributions to this fund.</i>	<p>LABORERS’ WORKING AGREEMENT BY AND BETWEEN BUILDING DIVISION – ICA, INC. AND THE LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA, STATE OF INDIANA DISTRICT COUNCIL, LOCAL UNION #561 Evansville, Indiana – 3/31/2018 – Southwestern Indiana</p> <p>THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BY AND BETWEEN AGC of Indiana, Inc. AND THE LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA STATE OF INDIANA DISTRICT COUNCIL FOR AND ON BEHALF OF ITS AFFILIATED LOCAL UNIONS #120, #204, #274, #741, #1112 EFFECTIVE June 1, 2016 through May 31, 2019 (Central Indiana)</p> <p>AGREEMENT BY AND BETWEEN <a href="#">INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD)</a> and LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA STATE OF INDIANA DISTRICT COUNCIL <a href="#">FOR AND ON BEHALF OF ITS AFFILIATED LOCAL UNIONS #120, #204, #213, #274, #561, #645, #741, #795, #1112 APRIL 1, 2017 thru March 31, 2022</a></p> <p><i>Note: Some Local 41 and 81 employees working under <a href="#">the 9 Local</a> highway CBA are covered by this fund. Most Local 41 and 81 members are covered by the Construction Workers Pension Fund of Lake County and Vicinity Pension Fund.</i></p>																
<b>Plan Contact Information</b>	Indiana Laborers Pension Fund PO Box 1587 Terre Haute, IN 47808-1587 Phone: 812-238-2551 <a href="http://www.indianalaborers.org">www.indianalaborers.org</a>																

<b>Plan Name</b>	Central Pension Fund of the IUOE & Participating Employers			
<b>Union</b>	Operating Engineers			
<b>EIN</b>	36-6052390			
<b>Plan Funding Status</b>	<b>2016</b> Green	<b>2015</b> Green	<b>2014</b> Green	<b>2013</b> Green
	<i>Green Zone = 80% or more funded</i>			
<b>Funding Improvement/ Rehabilitation Plan</b>	No			
<b>Surcharge Imposed</b>	No, not for contractors represented by Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.			
<b>Fiscal Year</b>	February 1 through January 31			
<b>Most Recent, Publicly Available Form 5500</b>	Fiscal Year 2016 – 2/1/2016 through 1/31/2017			
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>  <i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.) may include contributions to this fund.</i>	<p>HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT by and between Highway, Heavy, and Utility Division – ICA, Inc. and OPERATING ENGINEERS LOCAL UNION 103 – 3/31/2018 – Central and Northeastern Indiana</p> <p>HIGHWAY, HEAVY &amp; RAILROAD CONSTRUCTION AGREEMENT between HIGHWAY, HEAVY, AND UTILITY DIVISION - ICA, INC. and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION 181 – 3/31/2018 – Southern Indiana</p> <p>INDIANA HIGHWAY AND UTILITY AGREEMENT BETWEEN INDIANA CONSTRUCTION ASSOCIATION HIGHWAY, HEAVY, AND UTILITY DIVISION – ICA, INC. AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 841 – 3/31/2018 – West Central Indiana</p> <p>BUILDING CONSTRUCTION AGREEMENT between BUILDING DIVISION – ICA, INC. And LOCAL UNION NO. 103 INTERNATIONAL UNION OF OPERATING ENGINEERS – 3/31/2018 – Central Indiana and Northeastern Indiana</p> <p>INDIANA BUILDING, SEWER, WATERLINE and UTILITY AGREEMENT Negotiated By and Between Building Division – ICA, Inc. and International Union of Operating Engineer Local 181 – 3/31/2018 – Southern Indiana</p> <p>INDIANA BUILDING AGREEMENT International Union of Operating Engineers, Local Union No. 841 and Building Division - ICA, Inc. – 3/31/2018 – West Central Indiana</p>			
<b>Plan Contact Information</b>	Central Pension Fund of the IUOE and Participating Employers 4115 Chesapeake Street, NW Washington, DC 20016-4665 Phone: 202-362-1000 <a href="http://www.cpfuoe.org">www.cpfuoe.org</a>			



<b>Plan Name</b>	Midwest Operating Engineers Pension Trust Fund					
<b>Union</b>	Operating Engineers					
<b>EIN</b>	36-6140097					
<b>Plan Funding Status</b>	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;"><b>2017</b> Yellow</td> <td style="text-align: center;"><b>2016</b> Yellow</td> <td style="text-align: center;"><b>2015</b> Yellow</td> <td style="text-align: center;"><b>2014</b> Yellow</td> <td style="text-align: center;"><b>2013</b> Yellow</td> </tr> </table> <p style="text-align: center; font-size: small;">Green Zone = 80% or more funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</p>	<b>2017</b> Yellow	<b>2016</b> Yellow	<b>2015</b> Yellow	<b>2014</b> Yellow	<b>2013</b> Yellow
<b>2017</b> Yellow	<b>2016</b> Yellow	<b>2015</b> Yellow	<b>2014</b> Yellow	<b>2013</b> Yellow		
<b>Funding Improvement/ Rehabilitation Plan</b>	Yes, Funding Improvement Plan adopted January 8, 2013.					
<b>Surcharge Imposed</b>	No, not for contractors represented by the <a href="#">Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)</a>					
<b>Fiscal Year</b>	April 1 through March 31					
<b>Most Recent, Publicly Available Form 5500</b>	Fiscal Year 2015 – 4/1/2015 through 3/31/2016					
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	HIGHWAY, HEAVY AND RAILROAD CONSTRUCTION AGREEMENT BY AND <a href="#">BETWEEN INDIANA CONSTRUCTORS, INC. – LABOR RELATIONS DIVISION (ICI-LRD)</a> AND INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 150, AFL-CIO – Effective <a href="#">April 1, 2017 Through March 31, 2022</a> – Northern Indiana 10 County (Newton, Jasper, Starke, Pulaski, Marshall, Fulton, Elkhart, Kosciusko, LaGrange and Noble Counties)					
<i>Note: Separate agreements (negotiated by entities other than the <a href="#">AGC of Indiana</a> or the <a href="#">Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)</a>) may include contributions to this fund.</i>						
<b>Plan Contact Information</b>	Midwest Operating Engineers Pension Trust Fund 6150 Joliet Road Countryside, IL 60525-3994 Phone: 708-482-7300 <a href="http://www.moefunds.com">www.moefunds.com</a>					

<b>Plan Name</b>	Central States Southeast and Southwest Areas Pension Plan				
<b>Union</b>	Teamsters				
<b>EIN</b>	36-6044243				
<b>Plan Funding Status</b>	<b>2016</b> Red	<b>2015</b> Red	<b>2014</b> Red	<b>2013</b> Red	<b>2012</b> Red
	<p style="text-align: center;"><i>Red Zone = "Critical Status" less than 65% funded</i></p> <p style="text-align: center;"><i>On March 30, 2016 this fund was Certified as in "Critical and Declining Status"</i></p>				
<b>Funding Improvement/ Rehabilitation Plan/Rescue Plan</b>	<p>Trustees adopted a Rehabilitation Plan March 25, 2008. The trustees amended the Rehabilitation Plan to include a Distressed Employer Schedule in 2011.</p> <p><b>April 27, 2015 Central States issued a "Notice of Critical and Declining Status" and on September 25, 2015, the Pension Fund filed an application with the U.S. Department of the Treasury seeking approval for a pension rescue plan under the Multiemployer Pension Reform Act of 2014 (MPRA). For more information, visit "The Rescue Plan" page <a href="http://www.cspensionrescue.com/">http://www.cspensionrescue.com/</a>.</b></p>				
<b>Surcharge Imposed</b>	No, not for contractors represented by Building Division – ICA, Inc. or Highway, Heavy, and Utility Division – ICA, Inc.				
<b>Fiscal Year</b>	January 1 through December 31				
<b>Most Recent, Publicly Available Form 5500</b>	<a href="#">Fiscal Year 2016 – 1/1/2016 through 12/31/2016</a>				
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>	<p>AGREEMENT BETWEEN BUILDING CONSTRUCTION COMPANIES AND CHAUFFEURS, TEAMSTERS WAREHOUSEMEN AND HELPERS LOCAL UNION NO. 135 – 3/31/2019 – West Central Indiana (Vermillion, Parke, Putnam, Vigo, Clay, Sullivan, Knox and Pike Counties)</p> <p>HIGHWAY, HEAVY, RAILROAD AND UNDERGROUND UTILITY CONTRACTING AGREEMENT between <a href="#">INDIANA CONSTRUCTORS, INC – LABOR RELATIONS DIVISION (ICI-LRD)</a> and TEAMSTERS JOINT COUNCIL NO. 69 <a href="#">April 1, 2017 to March 31, 2022</a> – (90 Indiana counties)</p> <p>COLLECTIVE BARGAINING AGREEMENT By and Between BUILDING DIVISION – ICA, INC. and CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL UNION NO. 215 Evansville, Indiana – 3/31/2018 – Southwestern Indiana</p>				
<i>Note: Separate agreements (negotiated by entities other than the <a href="#">AGC of Indiana</a>, or the Building Division – ICA, Inc. or the <a href="#">Indiana Constructors, Inc. – Labor Relations Division (ICI-LRD)</a>) may include contributions to this fund.</i>					
<b>Plan Contact Information</b>	<p>Central States, Southeast and Southwest Areas Pension Plan  9377 West Higgins Road  Rosemont, IL 60018-4938  Phone: 847-518-9800  <a href="https://mycentralstatespension.org/helpful-resources/legal">https://mycentralstatespension.org/helpful-resources/legal</a></p>				

<b>Plan Name</b>	Lower Ohio Valley District Council Pension Trust Fund <i>Effective July 1, 2012 this fund merged into the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund EIN: 51-6123713.</i>			
<b>Union</b>	Carpenters			
<b>EIN</b>	35-6077238			
<b>Plan Funding Status</b>	<b>2012</b> Fund Merged into another fund. Refer to "Additional Note" (below)	<b>2011</b> Yellow	<b>2010</b> Yellow	<b>2009</b> Green
	<i>Green Zone = 80% or more funded Yellow Zone = "Endangered Status" less than 80% funded, but greater than 65% funded</i>			
<b>Funding Improvement/ Rehabilitation Plan</b>	No			
<b>Surcharge Imposed</b>	No, not for contractors represented by Building Division – ICA, Inc.			
<b>Fiscal Year</b>	October 1 through September 30			
<b>Most Recent, Publicly Available Form 5500</b>	Fiscal Year 2011 – 10/1/2011 through 9/30/2012 – <i>Final return/report filed April 11, 2013.</i>			
<b>Agreement Name, Expiration Date and Geographic Area of CBA(s) Negotiated by an ICA Division with Contributions to this Fund</b>  <i>Note: Separate agreements (negotiated by entities other than the Building Division – ICA, Inc. or the Highway, Heavy, and Utility Division – ICA, Inc.) may include contributions to this fund.</i>	INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS SOUTHERN AREA AGREEMENT NEGOTIATED by and between BUILDING DIVISION – ICA, INC. and INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS Of the United Brotherhood Of Carpenters and Joiners of America Indianapolis, Indiana – 3/31/2019 – Zone 9 in Kentucky			
<b>Plan Contact Information</b>	Lower Ohio Valley District Council Pension Trust Fund 620 East 22 <sup>nd</sup> Street Owensboro, KY 42303 Phone: 270-926-8775			
<b>Additional Note</b>	<i>On July 1, 2012, this fund merged the new Indiana/Kentucky/Ohio Regional Council of Carpenters Pension Fund, EIN: 51-6123713. Refer to page 4 of this document.</i>			

**Defined Contribution  
Plans (401-ks) in CBAs**

1. Central Indiana Millwrights, Carpenters and Affiliated Trades Money Purchase Pension Plan
2. Indiana State Council of Plasterers' and Cement Masons' Pension Fund
3. I.U.O.E. Local 841 Qualified Savings Plan Trust
4. Indiana Laborers Defined Contribution Trust Fund